





OUR FUTURE

Anticipating the challenges of tomorrow today and developing intelligent solutions – this is a basic demand we have always made of ourselves. A recipe which has worked brilliantly for more than 80 years, because we not only maintain a partner-like relationship with our staff, but also consciously integrate suppliers and customers closely into this process. This generates unique, powerful cooperation which enables the tough market conditions of globalized markets to be satisfied with tailor-made products and intelligent solutions.

With passion, curiosity, and a healthy helping of ambition, we make it our task each day to develop smart and sustainable value-added partnerships designed to last as long as possible. Our actions are based on a stable canon of values, which is currently experiencing a veritable renaissance on the swiftly changing markets. A confident, calm, and reliable approach to the challenges with which we are confronted opens up a trustful and close dialog with our customers, providing the basis to create something exceptional. The joint, cooperative, and partner-like interaction opens up new horizons on a level playing field. This is how intelligent solutions are created for a secure future.

Ralph Engel



OUR VALUES

We take on the challenges of the future on the basis of our corporate history of more than 80 years. The aim of our efforts is to make life more secure. We are passionately committed to the idea of networks. This commitment forms an integral part of our activities and is deeply rooted in our corporate structures. Networking ensures similarity, creates trust and security.

Confident handling of the material provides the basis of our canon of values. Openness and a partner-like manner in dealing with customers, suppliers, and employees make us a reliable and dependable partner – and have an effect both internally and externally. Motivated by healthy ambition, we develop and produce intelligent solutions for a secure future. 5



CONFIDENCE

As an owner-managed family company, we are free in our decisions. A situation from which customers, suppliers and employees can profit in equal measure because ultimately, added value is generated for everyone involved. Our path is marked by emotional strength and the search for excellent solutions to complex tasks.

The principles underpinning the way we see ourselves are consistency and understanding for others. This attitude has enabled us to develop partnerships on an equal footing, making us a valued and respected market participant. The confidence of our underlying approach provides the general conditions for open communication, guides our ambition, and permits forward-looking and secure activities.



OPENNESS

We regard open dealings with all dialog partners as a prerequisite for longterm communication. Openness and friendliness in conjunction with respectful interaction are fundamental attributes of our company. The interest in new developments which arises from this ensures dynamic development and leads ultimately to intelligent solutions.

The combination of honest interest and binding communication enables resilient value-added partnerships to evolve which generate mutual benefits. Reliable activity – coupled with the aspiration for constant further development – gives rise to partnerships which are capable of competing, which will master the growing demands of the market and shape these in important areas.



AMBITION

Based on the foundations of a family company rich in tradition, our benchmark is success. Each day, we are motivated by the aspiration and ambition to achieve "best-in-class" solutions. These two factors promote innovative power, enable technical progress, and constantly open up the prospect of further development to our entire company.

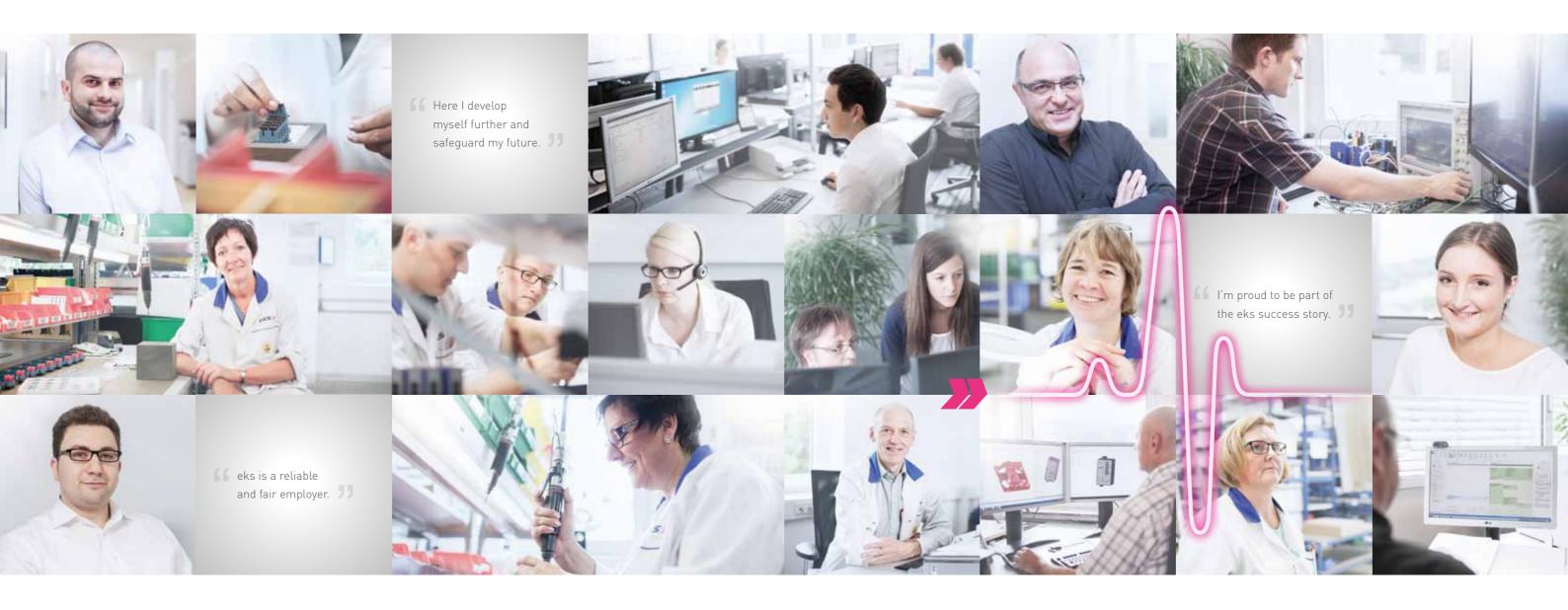
Our passion drives us to focus all our activities on the success of our customers. A healthy dose of curiosity and creativity motivates us to go the extra mile, something that we like to do in developing our technologies. And in the process, we are not afraid of taking bold decisions when we are convinced they will succeed.



SECURITY

Secure products, secure applications, and a secure future – every day, we work with complete dedication to achieve these goals. Through the progress we realize in the development of tailor-made solutions, we also establish a firm foundation for our own activities. At the same time, this enables us to ensure that we can make full use of our innovative power.

Our economic capability promotes all aspects of security – and is supported by the long-term orientation of our corporate strategy. We view this philosophy aimed at sustainability as a symbol of reliability. In an open dialog, we are always trustworthy and fair in our dealings.



WE AT EKS

We are known far beyond the Sauerland as an employer that operates responsibly and we enjoy a good reputation. We know that our employees are the company's most valuable resource. They put our corporate values into practice, breathe life into the products and services, and at all interfaces ensure that we can meet our customers and suppliers as partners.

We guarantee entrepreneurial sustainability through a broadly based range of training courses. We make every effort to promote our employees in their careers. The wellbeing of our staff is as important to us as a good working environment. And looking a little further into the future, we also set great store by a favorable work-life balance.



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